

Management Committee Members Conflict of Interest, and Register of Interest.

What do we mean by Management Committee Members Conflict of Interest and Register of interest.

As Trustees of the Charity, Paisley Art Institute Management Committee members have general control and management of the organisation. They are required to put the interests of Paisley Art Institute before their own interests. In meeting this requirement, members of the Management Committee of Paisley Art Institute may, on occasion, encounter circumstances where the interests of Paisley Art Institute may conflict with an individual Management Committee members own interests, or those of another organisation with which they are affiliated. A Register of Interests is an up to date inventory of each Management Committee member's relevant interests (commercial, charitable, personal or other).

Policy Statement

Paisley Art Institute recognises that members of its Management Committee have many interests in charity and commercial environments that may, on occasion, lead to a conflict of interest. Individuals operating as Trustee of Paisley Art Institute will:

- Avoid circumstances where there is a conflict between their personal interests and those of the charity. The Trustee, in these circumstances will make known to other Trustee of their conflicting interests and take no part in discussion, or decision-making on the matter.
- Ensure that, where a Trustee of Paisley Art Institute is faced with a conflict of interest between the interests of the charity and those of a person, or organisation, responsible for their appointment as a Trustee, the interests of Paisley Art Institute must take precedence. If this potential conflict of interest is irreconcilable, the Trustee will make this conflict of interest known to the other Trustees and not take any part in the discussion or decision-making on the matter.
- Where there is the possibility of a conflict of interest between the concerns of two different charities to which a Trustee is affiliated, the Trustee will declare the conflict of interest to the other Paisley Art Institute Trustees and refrain from discussion or decision-making on the subject in question.

It is not solely the responsibility of an individual Trustee of Paisley Art Institute to act only in the interests of Paisley Art Institute, but also the duty of their fellow Trustees to take reasonable steps to ensure that they do. To this end Paisley Art Institute Trustees are required to register relevant interests and to update this register as necessary.

In addition, Trustees of Paisley Art Institute will review its Constitution to ensure the Management Committee have the power to remove any Trustees who are in serious, or persistent, breach of Section 66 of the Charities and Trustees Investment (Scotland) Act 2005 where the general duties of the Charity Trustees are stated.

These bye-laws are introduced under Clause 7 of existing 2016 Constitution "The Committee of Management shall have the power to make Bye-Laws, which must be consistent with the Constitution and Rules of the Institute".